

**IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF NORTH CAROLINA  
CHARLOTTE DIVISION  
CIVIL ACTION NO: 3:05CV507**

**BARRY W. THOMAS,**

**Plaintiff,**

**vs.**

**LEVEL 3 COMMUNICATIONS, LLC, a  
Delaware limited liability company;  
NETGEAR, INC., a California corporation,  
D-LINK SYSTEMS, INC., a California  
corporation; CISCO SYSTEMS, INC., a  
California corporation, AVAYA INC., a  
Delaware corporation; and VONAGE  
AMERICA, INC., a Delaware corporation;**

**Defendants.**

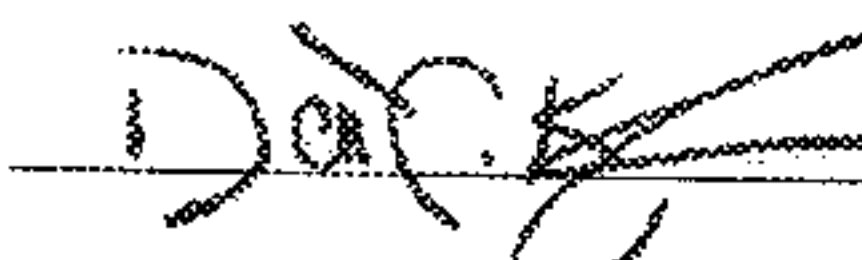
**ORDER GRANTING DEFENDANT AVAYA, INC.'s  
MOTION FOR ADMISSION PRO HAC VICE OF  
KEVIN P.B. JOHNSON and EDWARD J. DEFRANCO**

**THIS MATTER IS BEFORE THE COURT** on Defendant Avaya, Inc.'s Motion for Admission *Pro Hac Vice* of Kevin P.B. Johnson and Edward J. DeFranco.

Upon careful review and consideration, the Motion is **GRANTED**.

In accordance with Local Rule 83.1(B), Kevin P.B. Johnson and Edward J. DeFranco are directed to pay the admission fee of One Hundred and No/100 Dollars (\$100.00) each to the Clerk of Court within ten (10) days from the date of the filing of this Order.

Signed: February 2, 2006

  
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David C. Keesler  
United States Magistrate Judge